

DISCOVER ICM HOLDING



2024



Pioneering Excellence and Innovation in Oil
and Gas Logistics Since 1994

About ICM HOLDING

OVERVIEW

Established in May 1994, ICM Holding is a pioneering leader in service provision within the African oil and gas sector. Renowned for our world-class expertise and consistent delivery of quality services, we excel in adapting to and driving change across both national and international landscapes.

Vision

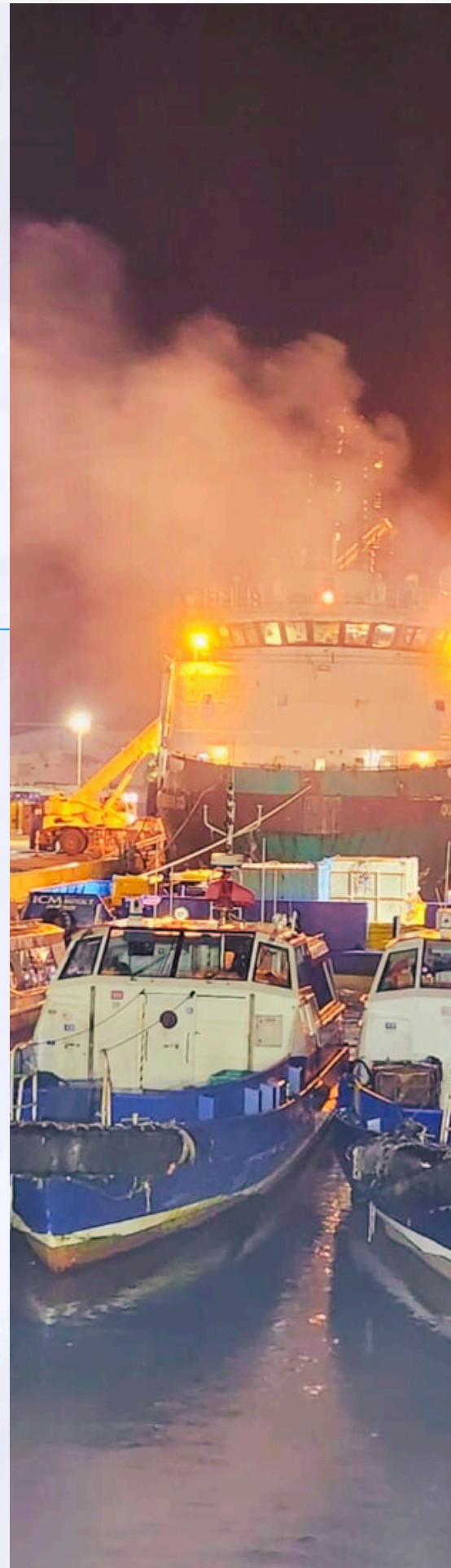
To be the leading provider of innovative and reliable logistics solutions in the African oil and gas sector, driving excellence through our core values of Reliability, Availability, Competence and Competitiveness, and Experience and Efficiency, while expanding our impact globally and fostering sustainable growth and development.

Mission

Our mission is to deliver world-class logistics services tailored to the unique needs of the oil and gas industry by leveraging our extensive experience, cutting-edge technology, and a highly skilled workforce.

We are committed to upholding the highest standards of reliability and efficiency, ensuring the safety and satisfaction of our clients, and continuously adapting to the evolving demands of the industry to maintain our competitive edge.

Through strategic partnerships and a steadfast commitment to ethical practices, we aim to support the operational success and growth of our clients across national and international landscapes.



OUR CORE VALUES

Our core values, encapsulated in the acronym RACE, define our commitment to excellence and innovation in every aspect of our operations. Through these core values, ICM HOLDING not only meets but exceeds the expectations of our clients, driving success and fostering growth within the dynamic landscape of the oil and gas industry.



01 Reliability

We are dedicated to being a dependable partner in the oil and gas industry, ensuring that our clients can always count on us for consistent, high-quality service. Our steadfast commitment to reliability means we deliver on our promises, maintain robust operational standards, and provide timely and effective solutions, even in challenging conditions.

02 Availability

We prioritize being readily accessible and responsive to our clients' needs. Our 24/7 operational framework ensures that we are always available to provide support, address concerns, and deliver services without delay. This unwavering availability allows us to foster strong, trust-based relationships with our clients, ensuring they have the support they need when they need it most.

03 Competence and Competitiveness

Our team comprises highly skilled professionals who bring a wealth of knowledge and expertise to every project. We invest in continuous training and development to ensure our team remains at the forefront of industry advancements. By leveraging our competence, we provide innovative solutions that meet the highest standards of quality and efficiency. Our competitive edge is maintained through a relentless focus on excellence, innovation, and cost-effective service delivery.

04 Experience and Efficiency

With decades of experience in the oil and gas sector, ICM HOLDING has a proven track record of successfully managing complex logistics and service challenges. Our extensive industry knowledge allows us to anticipate and navigate potential obstacles effectively. We are committed to operational efficiency, continuously refining our processes to enhance productivity, reduce costs, and deliver optimal outcomes for our clients.

ICM Employment

Founded in 2006, the ICM Employment Center recruits, manages, and motivates top local talent, providing both temporary and permanent staffing solutions for onshore and offshore roles. ICM Employment Center's rigorous recruitment and management processes ensure that clients benefit from highly skilled personnel who meet international standards of productivity and expertise.



Onshore Staffing: The center provides a variety of professionals, including:

- Administrative Assistants
- Accountants and Financial Managers
- Logistics Coordinators
- Engineers
- Drivers
- Domestic staff such as cooks and housekeepers



Offshore Staffing: ICM Employment Center supplies qualified personnel for offshore operations, including:

- Drillers and Assistant Drillers
- Health, Safety, and Environment (HSE) Advisors
- Electricians and Mechanics
- Deck Supervisors
- Crane Operators
- Welders, Roughnecks, and Roustabouts
- Doctors and Medical Staff



ICM Employment Center continuously improves its processes to ensure clients receive highly productive and well-managed teams. Workers benefit from regular medical exams, competitive remuneration, and social benefits, resulting in a loyal and motivated workforce.



Our other subsidiaries



ICM ASSURANCES

Risk Management: Established in 2016 as part of ICM HOLDING, ICM Assurances provides comprehensive insurance solutions, including automobile, accident, and civil liability coverage. Backed by industry experts, we help clients navigate risks with confidence and peace of mind



ICM VOYAGES

Seamless Travel: With branches in Côte d'Ivoire, Ghana, and Benin, ICM Voyages offers tailored travel solutions for business and leisure travelers. From flight reservations to customized tours, our dedicated agents ensure every journey is smooth, flexible, and unforgettable



ICM NAUTICAL

Vessel Rental: We offer a fleet of several vessels, including crew boats and Offshore Support Vessel (OSV), backed by over fifteen years of dedicated marine support to the West African oil and gas industry.





Our commitment

At ICM Holding, we prioritize your peace of mind. Our operations are built on the principles of 'Safety First' and 'Time is of the Essence'. Our dedicated teams are available 24/7, adhering to the highest ethical standards, evidenced by our TRACE certification. We are strategically located in Côte d'Ivoire, Ghana, and Benin, offering standardized, high-quality service across all locations.

Why choose ICM HOLDING? Discover the 4 E's

EXPERTISE

Over three decades of industry-leading experience

EFFICIENCY

Optimized logistics processes that save time and reduce costs.

ETHICS

Commitment to high ethical standards and safety, with TRACE certification.

EXPANSION

Strong regional presence in West Africa, ensuring local expertise and rapid response.



ICM Holding is your trusted partner, enabling you to focus on your core activities while we handle the complexities of logistics and personnel management with unmatched professionalism and efficiency.

Our clients



Thank You

We are always ready, always reliable –
And your trusted partner in oil and gas
logistics.



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